

ELECTION UPDATE

NOTICE TO ALL SYGMA NORTHERN CALIFORNIA COLLEAGUES

As you know, the Teamsters union filed a petition to gain representation rights over several of our warehouse colleagues. Today, we agreed to allow the National Labor Relations Board (a federal agency) to conduct a secret ballot election to determine the outcome. The eligible voters and election dates are as follows:

Election dates and times:

Wednesday, January 29, 2025	12:00 p.m. to 2:00 p.m.
Thursday, January 30, 2025	6:00 p.m. to 8:00 p.m.

Eligible Voters:

All full-time and regular part-time warehouse clerks, selectors, receivers, inventory control clerks and sanitation associates.

We encourage all colleagues to have a voice in the outcome regardless of whether you are eligible to vote. The outcome of this election could affect every colleague here as well as our families.

We will be sharing important facts to consider. If you have any questions, please ask anyone on the leadership team and HR.

We will be sharing additional information about the voting process in the coming days.