

NOTICE

To All Colleagues Targeted by the Teamsters' Petition:

- As you know, the NLRB will conduct a secret ballot election on January 29 and 30, 2025.
- As part of this process, on December 11, 2024, SYGMA was legally required to provide the Teamsters with the personal contact information of all colleagues who are eligible to vote in the upcoming election.
- Therefore, the Teamsters now have colleagues' home addresses, mobile and/or home phone numbers and available email addresses.
- You can expect Teamsters agents to try to visit your homes and contact you at any hour. You have no legal obligation to speak with them or to allow them to enter your home. Perhaps, if you tell them you are not interested, they will not disturb you or your family.
- We regret any inconvenience this causes you or your family members. We consider your personal information confidential and safeguard it from disclosure. However, we were legally compelled to provide the information to the Teamsters.
- Please let us know if you have any questions. We make available "**Absolutely NO Soliciting**" door hangers if you would like some for your home.