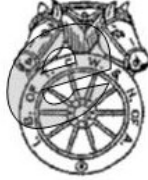


It's Not Just A Card

Authorization for Representation Under the National Labor Relations Act

I, the undersigned employee of
Company: _____
Address of Company: _____
authorize Local _____ affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America to represent me in negotiations for better wages, hours and working conditions.

(PLEASE PRINT)
Name _____ Date _____
Home Address _____
(Number and Street) (City, State and Zip Code)
Social Security Number _____ Phone _____
Job Classification _____



Before You Sign, Know the FACTS!

1. **By Signing A Union Authorization Card or Petition**, you could lose the right to vote in a secret ballot election.
2. **Your signature is all that matters** – All the union cares about is your signature on the authorization card or petition. No one cares if you signed it because your buddy gave it to you, or you thought you were signing up to get more information, or that you signed it believing you were registering for a meeting. If you signed it—you're stuck !!
3. **Don't put up with unlawful pressure** – It is unlawful for any union organizer to threaten you, coerce you, or put you under improper pressure because you refuse to sign a card, a petition, or join the union. This type of illegal activity is not permitted.
4. **No Guarantees** – Unions make all kinds of PROMISES to get union cards and petitions signed, but they cannot GUARANTEE any change except that they will do your talking for you if the union gets in.
5. **Equal Treatment** – No one who signs a union card, a petition, or joins the union will get preferential treatment over those who refuse to sign or join and vice versa.
6. **You Can Say "No"** – Federal and state laws protect your right to refuse to sign one of these cards or petitions.

Get the Facts

It's Your Voice, Your Choice