

Why haven't the Teamsters told you about the abuse it has committed against its own members, the same members that are paying for the Teamsters to "represent" them?

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 21-CB-166680	Date filed 12-23-15
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 848	b. Union Representative to Contact Eric Tate Secretary-Treasurer		
c. Address 3885 Cherry Avenue, Long Beach, CA 90807	d. Tel. No. (562)595-1881	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by retaliating against [REDACTED] for dissident Union activity and prohibiting [REDACTED] and other Union members from gathering and discussing the Union for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Shippers Transport Express		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1150 E Sepulveda Blvd, Carson, CA 90745-6141		6. Employer representative to contact Kevin Badly Terminal Manager	
7. Type of Establishment (factory, mine, wholesaler) Shipping	8. Principal product or service	9. Number of Workers 135	
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: [REDACTED]	[REDACTED]		Tel. No.
(signature)	Print/type name and title or office, if any		Cell No.
	Date: 12-23-15	Fax No.	

Retaliating against members for speaking out against the union.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 21-CB-184493	Date Filed 09-15-2016
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union 848	b. Union Representative to Contact Amanda Lively, Union Attorney		
c. Address (Street, city, state, and ZIP code) 731 East Arrow Highway, Glendora, CA 91740	d. Tel. No. 626.732.4700X114	e. Cell No.	
	f. Fax No.	g. e-Mail alively@wklegal.com	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In the last 6 months, the above-named labor organization and/or its agents has committed an unfair labor practice within the meaning Section 8(b)(1)(A) of the Act by restraining and coercing employees in the exercise of the rights guaranteed in section 7 of the Act by threatening Shamrock employees and/or their families with [REDACTED], unspecified reprisals, and job loss if they do not support the union, including by [REDACTED], who had a temporary restraining order ("TRO") issued against [REDACTED] on [REDACTED] 2016 by the Superior Court of [REDACTED] based on a finding by the court of credible threats of [REDACTED], [REDACTED] by [REDACTED], [REDACTED] (see attached TRO).			
3. Name of Employer Shamrock Foods Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of plant involved (street, city, state, and ZIP code) 12400 Riverside Dr., Eastvale, CA 91752		6. Employer representative to contact Todd Dawson / Nancy Inesta Attorneys for the Charging Party	
7. Type of Establishment (factory, mine, wholesaler, etc.) service Distributor	8. Identify principal product or service Food Service Distributor	9. Number of workers employed +/- 250	
10. Full name of party filing charge x # 3 above.	11a. Tel. No. 310.820.8800	b. Cell No.	
	11c. Fax No.	d. e-Mail ninesta@bakerlaw.com	
11. Address of party filing charge (street, city, state, and ZIP code) Wilshire Boulevard, Suite 1400, Los Angeles, CA 90025-0509			
12. DECLARATION			
I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: Nancy Inesta		Tel. No. See box #11a above.	
(signature)		Cell No.	
Print/type name and title or office, if any		Fax No. See BOX #11c above.	
		e-Mail ninesta@bakerlaw.com	
(date) 9/15/2016			

Threatening employees and their families for not supporting the union.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-243939	Date filed 6/24/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 848	b. Union Representative to Contact Jeremy Baltazar Union Representative		
c. Address 731 East Arrow Highway, Glendora, CA 91740	d. Tel. No. (626)732-4700	e. Cell No.	
	f. Fax No.	g. e-Mail jeremybaltazar@local848.net	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about [REDACTED] 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to process the grievance of [REDACTED] regarding [REDACTED] termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer ITS Conglobal		4a. Tel. No. 909-581-3892	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1535 W 4th St, San Bernardino, CA 92401		6. Employer representative to contact DANNY	
7. Type of Establishment (factory, mine, wholesaler) Railroads	8. Principal product or service Freight Transport	9. Number of Workers employed 250	
10. Full name of party filing charge [REDACTED]	11a. Tel. No. [REDACTED]	b. Cell No.	
	11c. Fax No.	11d. e-Mail [REDACTED]	
11. Address of party filing charge (street, city, state, and ZIP code) [REDACTED]			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: [REDACTED]	[REDACTED]		Tel. No.
(signature)	Print/type name and title or office, if any		Cell No.
	Date: 06-19-2019	Fax No.	
		e-Mail [REDACTED]	

Failing to represent members by refusing to process grievances.

**Do you think the union would treat you any better?
Get the facts before you decide!**

If you want to see for yourself how the Teamsters treats its members, ask your manager to show you the charges the Teamsters' own members have brought against them.