

# ¿Por qué los Teamsters no han cometido contra sus propios miembros, los mismos miembros que están pagando para que los Teamsters los "representen"?

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		21-CB-166680	12-23-15
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 848	b. Union Representative to Contact Eric Tate Secretary-Treasurer		
c. Address 388B Cherry Avenue, Long Beach, CA 90807	d. Tel. No. (562)595-1881	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by retaliating against [redacted] for dissident Union activity and prohibiting [redacted] and other Union members from gathering and discussing the Union for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Shippers Transport Express		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1150 E Sepulveda Blvd, Carson, CA 90745-6141		6. Employer representative to contact Kevin Badly Terminal Manager	
7. Type of Establishment (factory, mine, wholesaler) Staging area for transporting	8. Principal product or service Shipping	9. Number of Workers 135	
10. Full name of party filing charge [redacted]	11a. Tel. No.	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) [redacted]			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: [redacted]	[redacted]		Tel. No.
(signature)	Print/type name and title or office, if any		Cell No.
	Date: 12-23-15	Fax No.	

Tomar represalias contra los miembros por hablar en contra del sindicato.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date Filed
		21-CB-184493	09-15-2016
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union 848	b. Union Representative to Contact Amanda Lively, Union Attorney letter enclosed		
c. Address (Street, city, state, and ZIP code) 731 East Arrow Highway, Glendora, CA 91740	d. Tel. No. 826.732.4700X114	e. Cell No.	
	f. Fax No.	g. e-Mail alively@wklegal.com	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (set subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last 6 months, the above-named labor organization and/or its agents has committed an unfair labor practice within the meaning Section 8(b)(1)(A) of the Act by restraining and coercing employees in the exercise of the rights guaranteed in section 7 of the Act by threatening Shamrock employees and/or their families with [redacted], unspecified reprisals, and job loss if they do not support the union, including by [redacted], who had a temporary restraining order ("TRO") issued against [redacted] on [redacted] 2016 by the Superior Court of [redacted] based on a finding by the court of credible threats of [redacted], [redacted] by [redacted] (see attached TRO).			
3. Name of Employer Shamrock Foods Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of plant involved (street, city, state, and ZIP code) 12400 Riverside Dr., Eastvale, CA 91752		6. Employer representative to contact Todd Dawson / Nancy Inesta Attorneys for the Charging Party	
7. Type of establishment (factory, mine, wholesaler, etc.) Food Service Distributor	8. Identify principal product or service Food Service Distributor	9. Number of workers employed +/- 250	
10. Full name of party filing charge See box # 3 above.	11a. Tel. No. 310.820.8800	11b. Cell No.	
	11c. Fax No.	11d. e-Mail ninsta@bakerlaw.com	
11. Address of party filing charge (street, city, state, and ZIP code) 11601 Wilshire Boulevard, Suite 1400, Los Angeles, CA 90025-0509			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: /s/ Nancy Inesta	[redacted]		Tel. No. See box #11a above.
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
	Date: 9/15/2016	Fax No. See BOX #11c above.	
Address: [redacted] (date)			

Amenazar a los empleados y sus familias por no apoyar al sindicato.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		31-CB-243939	6/24/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 848	b. Union Representative to Contact Jeremy Baltazar Union Representative		
c. Address 731 East Arrow Highway, Glendora, CA 91740	d. Tel. No. (626)732-4700	e. Cell No.	
	f. Fax No.	g. e-Mail jeremybaltazar@net	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about [redacted] 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to process the grievance of [redacted] regarding [redacted] termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer ITS Conglobal		4a. Tel. No. 909-531-3892	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1535 W 4th St, San Bernardino, CA 92401		6. Employer representative to contact DANNY	
7. Type of Establishment (factory, mine, wholesaler) Railroads	8. Principal product or service Freight Transport	9. Number of Workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: [redacted]	[redacted]		Tel. No.
(signature)	Print/type name and title or office, if any		Cell No.
	Date: 06-19-2019	Fax No.	
Address: [redacted] (date)			

No representar a los miembros al negarse a procesar las quejas.

¿Crees que el sindicato trataría a usted mejor?  
¡Conoce los hechos antes de decidir!

Si quiere ver por sí mismo cómo los Teamsters tratan a sus miembros, pídale a su gerente que le muestre los cargos que los propios miembros de los Teamsters han presentado contra ellos.