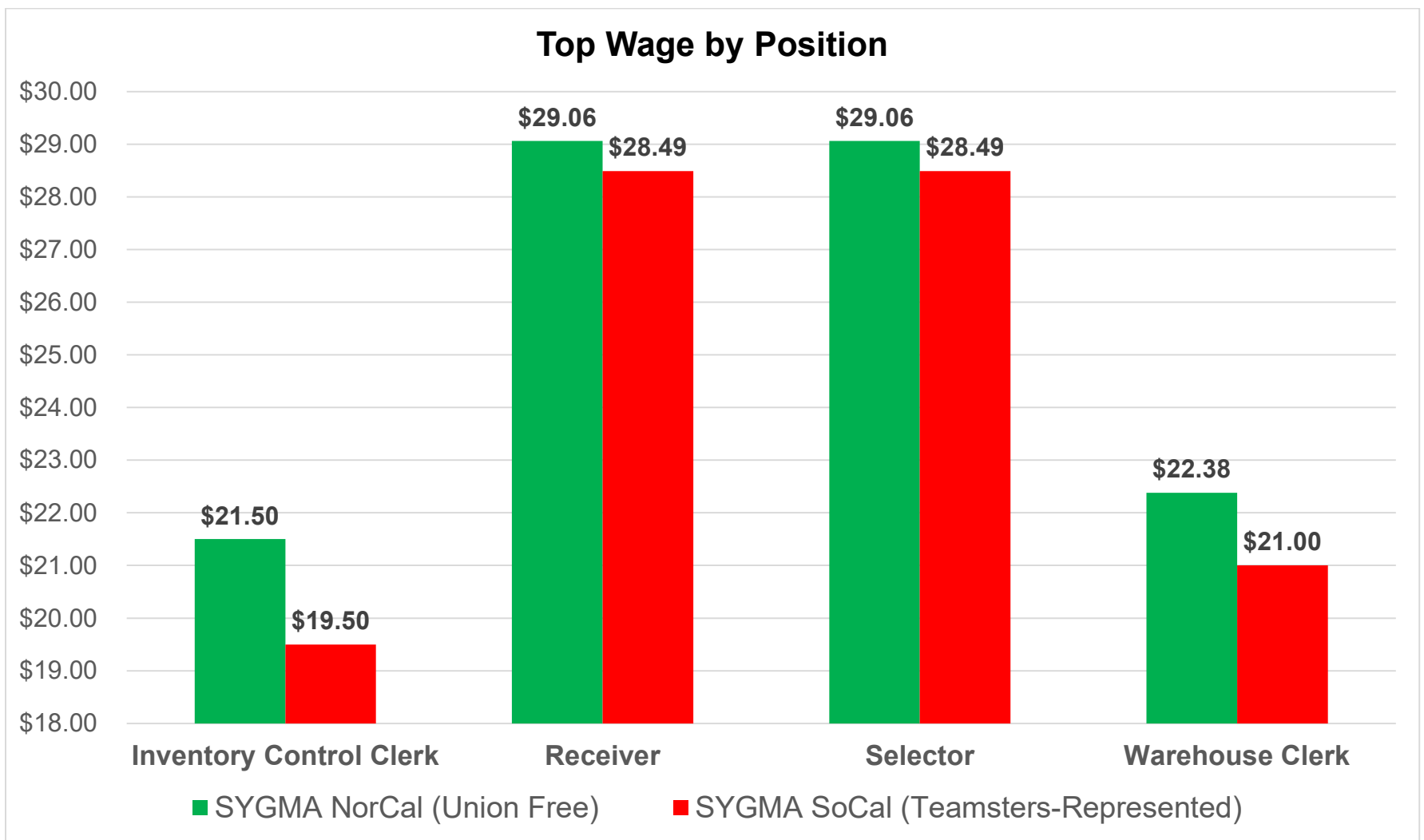


Benefits are one thing, but how does SYGMA Northern California stack up where it counts – WAGES?



Your Union Free wages are ***already higher***, plus you don't pay dues!

Position	Hourly Pay Difference	Monthly Pay Difference ¹	Annual Pay Difference ²	SoCal Annual Union Dues ³	Total Annual Difference ⁴
Inventory Control Clerk	\$2.00	\$346.67	\$4,160.04	\$585.00	\$4,745.04
Receiver	\$0.57	\$98.80	\$1,185.60	\$854.76	\$2,040.36
Selector	\$0.57	\$98.80	\$1,185.60	\$854.76	\$2,040.36
Warehouse Clerk	\$1.38	\$239.20	\$2,870.40	\$630.00	\$3,500.40

You make thousands more than your Teamster colleagues. Do you want to pay the Teamsters to potentially obtain less?

While no one can predict what your contract may look like after good-faith bargaining, after looking at the facts, you may not want to gamble your financial well-being on the union.

Calculation Formulas:

¹ Hourly pay difference x 40 hours a week straight time x 4.33 weeks per month.

² Monthly pay difference x 12 months.

³ SYGMA Southern California Top Hourly Rate x 2.5 = monthly dues x 12.

⁴ Annual wage difference + annual dues. Does not include any fees, fines, or assessment member may be charged.