## Why are the Teamsters here?

## They want your money!

It really is that simple...

See for yourself how the Teamsters turned on their own members when they protested forced union dues.



## Teamsters Local 455 officials reprimanded again by the National Labor Relations Board for violating workers' fundamental rights

Fort Morgan, CO (February, 22 2017) — The National Labor Relations Board (NLRB) has issued a complaint against the International Brotherhood of Teamsters Local 455 union for threatening workers with the loss of their benefits, discharge and a lawsuit because they circulated petitions to end forced union dues and remove the union's business agents. The complaint was issued after NLRB investigators found merit to charges filed against the Teamsters Local 455 by National Right to Work Legal Defense Foundation staff attorneys for Francisco Manjarrez.

Late last year, Foundation staff attorneys assisted the worker in filling federal unfair labor practice charges against the union for threatening him for exercising his rights to circulate a deauthorization petition at his workplace. Under the National Labor Relations Act if a deauthorization petition gains the signatures of thirty percent of employees, the workers therefore to vote to end union hosses' power to require them to pay money to the union or be fired.

After Manjarrez refused to back down from circulating the petition, union officials threatened illegal retaliation against him and his co-workers who had aigned the petition.

The charges against Teamsters Local 455 in November of 2016 came just weeks after the National Lebor Relations Board (NLRB) issued a decision against the union for violating federal labor law by declining to help all workers under their monopoly bargaining control. The union was also charged with lying to workers that they would not be promoted or represented unless they paid full union dues or fees.

A hearing regarding the new charges against the union is scheduled for May 1 before a Regional National Labor Relations judge.

"It is outrageous that union officials threatened workers benefits and employment for simply expressing their rights under the law," said National Right to Work Foundation President Mark Mix. "These particular union officials have a disturbing history of belittling and downright lightering the rights of the very workers they claim to "represent," Colorado workers need Right to Work protections to help defend workers from this type of behavior."

The National Right to Work Legal Defense Foundation is a nonprofit, charitable organization providing free legal aid to employees whose human or civil rights have been violated by compulsory unionism abuses. The Foundation, which can be contacted tall-free at 1-800-336-3600, is assisting thousands of employees in almost 200 cases nationwide.

Francisco Manjarrez and his coworkers at Cargill are members of Teamsters Local 455. Francisco started a petition with his coworkers to end the forced union dues.

The Teamsters' contract with Cargill indicates that employees <u>must</u> pay dues or lose their job ("union security" clause).

The Teamsters told Francisco and everyone who signed the petition that the union would cancel their benefits, file a lawsuit against them, and have them fired.

The Teamsters don't care about "representing" Francisco or his coworkers... All they care about is getting a cut from your paycheck!

Francisco and his coworkers are learning the hard way – You don't have to.

**GET THE FACTS - VOTE NO**