

# Are You Willing to Gamble on the Teamsters Union?

Consider the Possibilities...

**Union Rejected:** OR **Union Elected:**

Maintain the right to speak for yourself!

SYGMA Northern California and the Teamsters will negotiate in an attempt to reach a contract covering colleagues' wages, benefits, and other terms & conditions of employment.

**Contract Reached**

Wages & Benefits could be less than current, same as current, or more than current.

**No Contract Reached**

OR  
**Union calls Colleagues out on Strike.**

**Strikers:**

Receive no wages.

AND

Receive no company-paid benefits.

AND

May be permanently replaced in an economic strike.

AND

Are not eligible for unemployment benefits in California.

OR

**Company may LEGALLY implement its last offer.**

OR

**Colleagues continue to work under current wages, benefits and terms & conditions of employment.**

Impasse is reached.

May be better, the same as, or worse than what colleagues currently have.

AND

No Union vote before implementing.

AND

No Union approval required.

AND

No Union Dues

No Union Rules

No Risks of Collective Bargaining

No Strikes

The Union and Union Stewards speak for you regardless of whether a contract is reached, whether you like the deal, whether you like your stewards, and whether the stewards like (or do not like) you. You also still must pay monthly dues (2½ times your base hourly rate) and follow all Union Rules – even if you get a bad deal!