

## Can a union guarantee me more money?

**A: No.** If a union wins an election, they get the right to **ASK** the company for things. **That's it!**

**NOTHING is Automatic.**

There are **NO GUARANTEES!**

Through collective bargaining, you can end up with:

**MORE** than you have **right now**; or  
**THE SAME AS** you have right now; or  
**LESS THAN YOU HAVE RIGHT NOW!**

“Collective bargaining is potentially **hazardous** for employees and that as a result of such negotiations employees might possibly wind up with **less benefits after unionization** than before.” *Coach & Equip. Sales, 228 NLRB 440*

Are you willing to gamble with your wages and benefits?