

Can a union <u>guarantee</u> me more money?

A: No. If a union wins an election, they get the right to ASK the company for things. That's it!

NOTHING is Automatic. There are **NO GUARANTEES**!

Through collective bargaining, you can end up with:

MORE than you have **right now**; or THE SAME AS you have right now; or LESS THAN YOU HAVE RIGHT NOW!

"Collective bargaining is potentially hazardous for employees and that as a result of such negotiations employees might possibly wind up with less benefits after unionization than before." Coach & Equip. Sales, 228 NLRB 440

Are you willing to gamble with your wages and benefits?

This Q&A Series is intended to provide factual responses to questions often asked about unions. For additional information, see a manager or Human Resources.