

Question: Is it possible for employees to end up with less during collective bargaining?

Yes. In a well-known federal court case, the court said the following about collective bargaining:

“While the union assumes that its employees will always be at least as well off as non union employees, collective bargaining entails the risk that they [the employees] will be worse off.” *Fieldcrest Cannon, Inc. v. NLRB*, 97 F.3d 65 (4th Cir.).

Get the Facts!