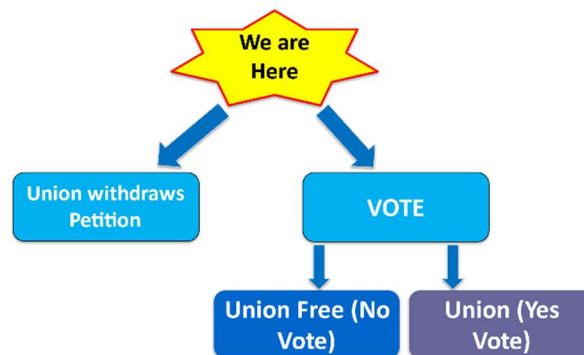


## ANSWERS TO RECENTLY ASKED QUESTIONS

### Is it too late to cancel the election?

- SYGMA does not control this. The NLRB is holding the election pursuant to a petition filed by the Teamsters. We will have the vote, unless the Teamsters withdraw the petition.

#### What Happens Next



If you want the Teamsters **to withdraw** the petition, you can ask them to do that. If we have a vote, your vote matters. Don't let someone else decide your future!

### Will anyone know how I vote? **NO!**

- The election is by SECRET BALLOT.
- You don't sign the ballot.
- Your name is not on the ballot.
- You only mark an "X" on the ballot to indicate your preference.
- All ballots go into a sealed box.
- All ballots are revealed at the same time so there is no way to tell how any one person voted.
- The process is managed by the NLRB (a federal agency).

**Get the Facts Before You Decide!**