



## **Question: Would I have to join the union if it is voted in?**

**<u>Answer</u>:** Possibly. California does not have a "Right to Work" law, which allows employees in unionized workplaces to opt out of joining the union and paying dues.

That means that the union *could* – and likely would – negotiate for a "union security" clause which would require union membership – and dues payment – as a condition of employment.

Question: How much would union dues cost?

Answer: Teamster monthly dues are 2<sup>1</sup>/<sub>2</sub> times your hourly base pay rate.

<b>Base Rate:</b>	Monthly Dues:	Yearly Dues:
\$21.50	\$53.75	\$645.00
\$22.38	\$55.95	\$671.40
\$29.06	\$72.65	\$871.80

## Get the Facts!

*This Q&A Series is intended to provide factual responses to questions often asked about unions. For additional information, see a manager or Human Resources.*