

## What if I need to work during a strike?

- **Answer – The Teamster Constitution prohibits that.**

*Article XIX, Sec. 7(b)(7)*

**Grounds for Charges Against Members, Officers and Subordinate Bodies**

(7). Crossing an authorized primary picket line established by the member's Local Union or any other subordinate body affiliated with the International Union.

- **AND – you can be fined for working.**

*Article XIX, Sec. 10(a)*  
**Decisions and Penalties**

Section 10(a). **Decisions and penalties imposed upon individual members, officers, elected Business Agents, Local Unions, Joint Councils, or other subordinate bodies found guilty of charges may consist of reprimands, fines, suspensions, expulsions, revocations, denial to hold office permanently or for a fixed period, or commands to do or perform, or refrain from doing or performing, specified acts. If the penalty is by way of fine, then the same must be paid pending an appeal, if one is taken...**

- **AND - there is NO LIMIT to the possible fines. In 2007, the Teamsters fined several members \$40,000 each for working!** Source Link: [https://www.nrtw.org/files/nrtw/Teamster\\_40K\\_fines.pdf](https://www.nrtw.org/files/nrtw/Teamster_40K_fines.pdf)

**Get the Facts Before You Decide!**