

## What is a Withdrawal?

- Withdrawing the current petition would stop the election process and would enable you to start working directly with SYGMA as quickly as possible.
- Under the law, if a petition is withdrawn, you can file a new petition in **just 6 short months**.
- So, if you do not like how things work out in those 6 months, you can start this process over.

## What Happens if we Vote No?

- If there is a vote and the majority of you Vote No, under the law, you would be able to work directly with SYGMA Nor. Cal once the election results are certified by the NLRB, typically within 7-10 days.
- Under the law, if the majority of you Vote No, you can consider third party representation again in approximately **12 months**.

## What Happened at SYGMA Oklahoma?

- Warehouse colleagues at SYGMA Oklahoma chose to work directly with SYGMA and got the union to withdraw their petition before their election.

**Learn About All of Your Options  
Before You Decide!**