

What is a “Management Rights” Clause?

A Management Rights Clause is the contract language that protects a company’s ability to run its business as it sees fit.

The Teamsters may talk about how much power and influence they would have over workplace issues if they are voted in. The truth is SYGMA Northern California will always retain the right to run its business.

Virtually every collective bargaining agreement contains a “Management Rights” clause to preserve a Company’s right (not the union’s) to make business decisions.