

Question: Will you see the union contract before you vote for the union?

Answer: NO. No one knows what a contract will include until collective bargaining is over. Bargaining doesn't even **start** until after a union is voted in.

If someone shows you a contract and claims it is what you are voting for, don't be misled! It is **NOT** a contract between SYGMA Northern California and Teamsters Local 439, and **it is NOT guaranteed** that you will get all – or any – of the things in that contract – even if it's another Sysco affiliated company.

Whether a similar contract would be achieved at this location is completely unknown.

You may also want to ask how long it took to get to that agreement and what those colleagues gave up for that contract.

Get the Facts!