FACTS ABOUT THE TEAMSTERS CONSTITUTION 225 Pages of Rules

The Teamsters are interested in two things: MONEY and POWER.

Here are some provisions in their "constitution." See for yourself:

Article X Payment of Initiation Fees, Reinitiation Fees and Per Capita Tax

Section 3(d) ... dues of members of the International Union, payable through their respective Local Unions ... whose hourly earnings rate is more than eleven dollars (\$11.00) ... shall be ... a minimum dues rate of two and onehalf (2.5) times the hourly earning rate. Members earning more than \$11.00/hr. must pay 2¹/₂ times their hourly pay rate. **If a member gets a pay increase, his/her monthly dues also increases automatically.**

The message is clear: do as they say. Or they will put you on trial! *Article XIX Trials and Appeals Trials of Local Union Officers and Members*

Section 1(a). <u>A member or officer of a Local</u> <u>Union charged by any other member of the</u> <u>Local Union with any offense constituting a</u> <u>violation of this Constitution shall, unless</u> <u>otherwise provided in this Constitution, be</u> <u>tried by the Local Union Executive Board</u>.

Grounds for Charges Against Members, Officers and Subordinate Bodies

Section 7(b)...(1). Violation of any specific provision of the Constitution, Local Union Bylaws or rules of order, or failure to perform

any of the duties specified thereunder.

Decisions and Penalties

Section 10(a). Decisions and penalties imposed upon individual members . . . found guilty of charges may consist of reprimands, fines, suspensions, expulsions, revocations, denial to hold any office....

