

Q&A

Jan. 2025

Question: Does the Teamster's Union have rules that Members must follow?

<u>Answer</u>: Yes – Lots of them! The Teamsters have a book of 225 pages of rules – called its Constitution. Each member "pledges their honor; to faithfully observe the Constitution and laws... and Bylaws and laws of the Local Union; to comply with all rules and regulations... of the International Union and the Local Union."

Local 439's Bylaws are another 48 pages of rules that members must follow.

Question: What happens if a member breaks one of the Union's rules?

<u>Answer</u>: They can be charged by the union. If found guilty, the member could face penalties, including **fines**, suspension, expulsion, denial to hold an office, etc. **There is no limit to the possible fine amount.**

And, if the member wants to appeal their punishment, they must pay any monetary fines before they can file an appeal!

Get the Facts!