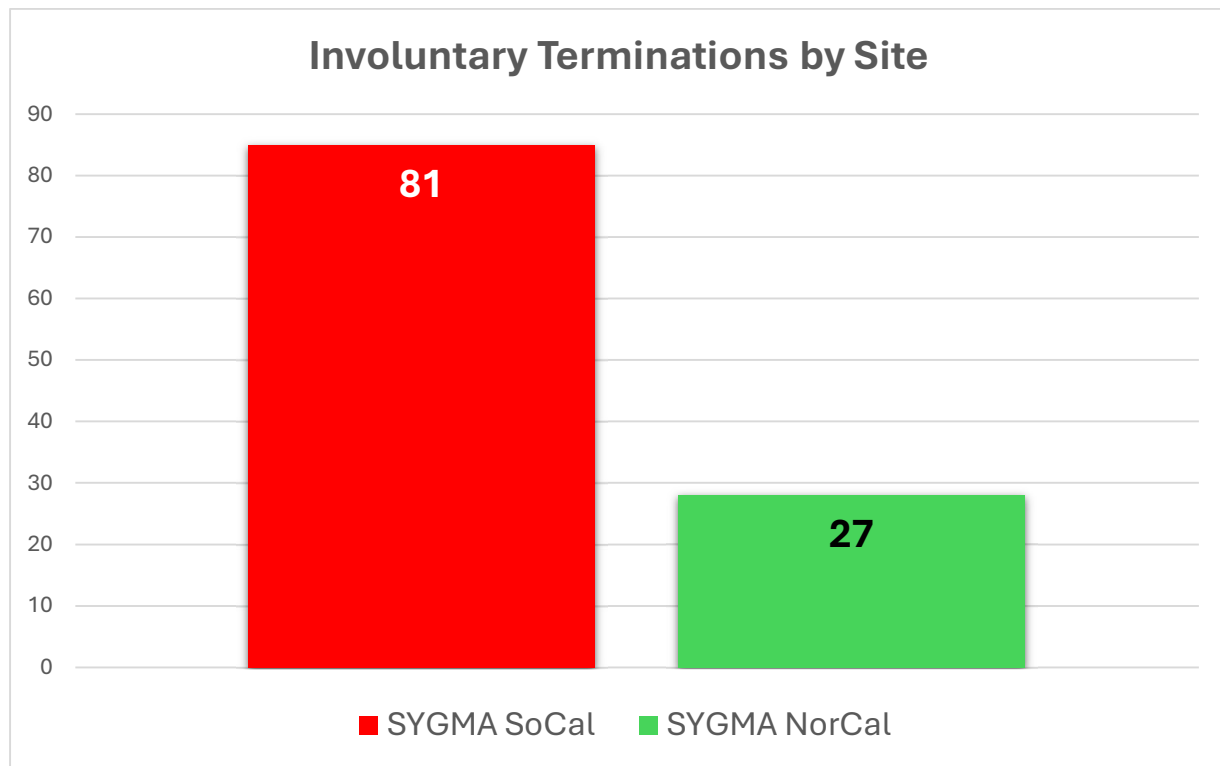


Question: Can a union guarantee job security?

Answer: NO. Here are the number of colleagues who have been involuntarily terminated from SYGMA Northern California (non-union) compared to SYGMA Southern California (union) in the past two years.



This clearly shows the union’s “job security” – almost four times as many jobs lost during the same period of time... **Get the Facts!**